

## **Exhibit 6.1. Studio-Residency Norms for Creating and Sustaining a Collaborative Culture**

In order to create this culture we are committed to

- Ensuring that all voices are heard
- Setting focused, achievable goals
- Actively participating in the studio work (before, during, and after)
- Being present
- Learning and participating
- Engaging in dialogue around both content and process
- Following through on our commitments
- Maintaining a positive approach to change